

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

School Education - Sri P.Janardhana Reddy, Director of Adult Education, A.P., Hyderabad - Stepping up of pay on par with his junior Sri R.Rama Rao, Deputy Director of Adult Education - Orders - Issued.

SCHOOL EDUCATION (PE.Prog.I) DEPARTMENT

G.O.Rt.No. 464

Dated.12. 08.2010.
Read the following:

1. G.O.Ms.No.297, Fin & Plg. (FW.PRC.I) Dept., dt.25.10.1983.
2. G.O.(P) No.213, Finance (P.C.I) Dept., dt.27.08.2005.
3. G.O.(P) No.241, Fin (PC.II) Dept., dt.28.09.2005.
4. G.O.(P) No.180 Fin (PC.I) Dept., dt.29.06.2006.
5. G.O.Ms.No.52 Fin (PC.I) Dept., dt.25.02.2010.
6. Govt., Cir.Memo No.33327-A/549/A1/PC-I/2009, dt.13.03.2010.
7. DAE's Lr.Rc.No.1025/A4/DAE/2010, dt.24.04.2010.

ORDER

In the reference 7th read above, the Director of Adult Education, A.P., Hyderabad stated that the final seniority list of Deputy Directors of Adult Education communicated vide Director of Adult Education Proc.Rc. No1994/A2/DAE/2005, dt.25.04.2006 wherein the name of Sri P. Janardhana Reddy in the cadre of Deputy Director of Adult Education stands at Sl.No.1 and the name of Sri R.Rama Rao stands at Sl.No.16. The Director of Adult Education also informed that on verification of Pay particulars of the officers, it is observed that Sri P. Janardhana Reddy, Director of Adult Education, A.P., Hyderabad has drawn less pay than his junior Sri R.Rama Rao, Deputy Director in the cadre of Deputy Director of Adult Education w.e.f.01.07.2003, since his junior Sri R.Rama Rao, Deputy Director has got the advantage of pay fixation under FR 22 B in terms of orders issued vide G.O. 3rd read above.

2. The Director of Adult Education, A.P., Hyderabad also stated that the circumstances leading for stepping up of pay of Senior i.e., Sri P. Janardhana Reddy, Director of Adult Education, on par with his junior Sri R.Rama Rao have been examined in terms of the conditions laid down at para 6 of G.O.5th read above and instructions issued vide Cir.Memo 6th read above as detailed below.

a) Both the senior and junior should have been drawing pay in an identical pay scale in the existing scales of pay.	Yes Both the Senior and junior have been drawing pay in identical scale of Pay of Rs.12385 -27750 in RPS, 2005
b) The Senior as well as the junior should be promoted to the same category of post carrying the same scale of pay.	Yes The Senior and Junior were promoted from the Post of Project Officer carrying the same scale of pay and promoted to the post of Deputy Director of Adult Education
c) The pay of the junior in the lower category should have been less than or equal to that of the senior in the lower category prior to promotion of the senior to the higher post.	Yes The pay of the junior was less than senior in the category of Project Officer (Rs.2300/-) prior to the promotion of the senior (as on 20.9.1990 with Rs.2380/-) to the higher post of Deputy Director.
d) The anomaly should have arisen directly as a result of the fixation of pay in the existing scales under automatic advancement scheme.	Yes The anomaly was arisen due to awarding of Spl.Grade Scale and Spl. Promotion Post Scale. I to the junior.

3. The unit of appointment for the post of Deputy Director is State wide. Before entering into Revised Pay Scales, 2005, there is no difference of pay between senior and junior officers. However, while entering into Revised Pay scales, 2005 w.e.f.01.07.2003, the junior officer Sri R.Rama Rao got promotion as Deputy Director of Adult Education on the same date i.e., on 01.07.2003 and got the advantage of fixation of pay under FR 22 B in Revised Pay Scales, 2005 resulting drawing more pay than his senior as shown below

(Contd...2)

<i>Date</i>	<i>Particulars</i>	<i>Pay and Scale of pay of Senior i.e., Sri P.Janardhana Reddy</i>	<i>Pay and Scale of pay of Junior i.e., Sri R.Rama Rao</i>	<i>Remarks</i>
1.7.2003	Pay fixation in RPS, 2003	Rs.22175/- Rs.12385 - 27750 as DDAE	Rs.22175/- Rs.12385- 27750 as POAE (SPP I Scale)	Both senior and junior drawing same basic pay
1.7.2003	Fixation of pay of Junior on Promotion as DDAE under FR 22 (a) (i)	--	Rs.22800/- Rs.12385- 27750	Junior drawing more pay than senior.
1.11.2003	Annual Grade Increment of Senior	Rs.22800/- 12385 - 27750	- -	
1.1.2004	Refixation of junior under FR 22 B as Deputy Director of Adult Education	--	Rs.24200/- 12385- 27750	Junior drawing more pay than senior.
1.7.2003	Pay anomaly	Rs.22175/- 12385 - 27750	Rs.22800/- 12385 -27750	Junior drawings more pay than senior.
1.1.2004		Rs.22800/- 12385- 27750	Rs.24200/-	Junior drawings more pay than senior.

4. Government, after careful examination of the request and in terms of para 3(b)(iv) B of reference 6th read above, the pay of Sri P. Janardhana Reddy, Director of Adult Education hereby step up in the cadre of Deputy Director on par with his junior Sri R.Rama Rao, Dy.Director of Adult Education, from Rs.22175/- to Rs.22800/- w.e.f.01.07.2003 and from Rs.22800/- to Rs.24200/- w.e.f.01.01.2004 with Monetary Benefit from 01.04.2005 in RPS, 2005.

5. He is informed that if any excess payment are noticed at a later date due to erroneous pay fixation or any other reason arising out of the pay fixation, the same will be recovered in lumpsum from his pay and allowances as due as and when it comes light and even after superannuation or any type of retirement.

6. The Director of Adult Education, A.P., Hyderabad is requested to make necessary entry in the Service Register under proper attestation.

7. This order issues with the concurrence of Finance (PC.II) Department vide their U.O. No.16729/96/PC.II/2010, dt.15.07.2010.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**CHANDANA KHAN
PRINCIPAL SECRETARY TO GOVERNMENT**

To
The Director of Adult Education, A.P., Hyderabad along with two Service Registers
Copy to:
Sri P.Janardhana Reddy, Director of Adult Education, A.P., Hyderabad.
The Pay and Accounts Office, A.P., Hyderabad.
The Finance (PC.II) Dept.
SF / SC

//FORWARDED::BY ORDER//

SECTION OFFICER